

Number of Employee Relations Cases

Appendix 1

April 2014 - March 2015

April 2015 - March 2016

April 2016 - March 2017

April 2017 - March 2018

April 2018 - March 2019

	<i>Total</i>
<i>Appeals</i>	22
<i>Appeals (Dismissal)</i>	8
<i>Capability - Ill Health</i>	278
<i>Capability - Other</i>	5
<i>Capability - Poor Performance</i>	63
<i>Disciplinary</i>	149
<i>Grievance</i>	46
<i>Harassment</i>	11
<i>Early Conciliation</i>	0
<i>Employment Tribunal</i>	15
Grand Total	597

	<i>Total</i>
<i>Appeals</i>	16
<i>Appeals (Dismissal)</i>	11
<i>Capability - Ill Health</i>	235
<i>Capability - Other</i>	8
<i>Capability - Poor Performance</i>	48
<i>Disciplinary</i>	124
<i>Resolution</i>	39
<i>Resolution - Harassment</i>	7
<i>Early Conciliation</i>	0
<i>Employment Tribunal</i>	11
Grand Total	499

	<i>Total</i>
<i>Appeals</i>	11
<i>Appeals (Dismissal)</i>	8
<i>Capability - Ill Health</i>	146
<i>Capability - Other</i>	10
<i>Capability - Poor Performance</i>	70
<i>Disciplinary</i>	122
<i>Resolution</i>	20
<i>Resolution - Harassment</i>	9
<i>Early Conciliation</i>	1
<i>Employment Tribunal</i>	12
Grand Total	409

	<i>Total</i>
<i>Appeals</i>	16
<i>Appeals (Dismissal)</i>	9
<i>Capability - Ill Health</i>	133
<i>Capability - Other</i>	7
<i>Capability - Poor Performance</i>	62
<i>Disciplinary</i>	118
<i>Resolution</i>	21
<i>Resolution - Harassment</i>	4
<i>Early Conciliation</i>	1
<i>Employment Tribunal</i>	7
Grand Total	378

	<i>Total</i>
<i>Appeals</i>	10
<i>Appeals (Dismissal)</i>	5
<i>Capability - Ill Health</i>	186
<i>Capability - Other</i>	4
<i>Capability - Poor Performance</i>	46
<i>Disciplinary</i>	133
<i>Resolution</i>	45
<i>Resolution - Harassment</i>	8
<i>Early Conciliation</i>	2
<i>Employment Tribunal</i>	5
Grand Total	444